

Leading A Ministry Through Change

SAMPLE

© Kidswise, 2026 All rights reserved.

This material is copyright. The material may only be reproduced for participants to use.

Holy Bible, New International Version ®, NIV ®
Copyright © 1973, 1978, 1984, 2011 by Biblica, Inc.
Used with permission. All rights reserved worldwide.

The "NIV", "New International Version", "Biblica", "International Bible Society" and the Biblica Logo are trademarks registered in the United States Patent and Trademark Office by Biblica, Inc. Used with permission.



Leading A Ministry Through Change

journeying together, moving forward

Sandy Galea sandy@kidswise.com.au

WHY IS CHANGE HARD?

I the LORD do not change.
-Malachi 3:6

Reactive Change

- Responding to a change forced on us

Proactive Change

- Initiating a change

The Physical & Emotional Impact

- Change is exhausting
- Change is unnerving
- Change breeds fear
- Change can feel judgemental
- Change can make people feel powerless

Judging motives behind behaviour is off limits

Case Study

Task: Restructure a kids ministry

Time Frame: 5 months

Rationale: Third site deadline, anticipated growth on current sites, transitional role

Biggest Mistake: staff not protected / unrealistic timeframe

SAMPLE